

Overview of Educational Requirments:

Full Time Staff: (20+ Hours Per Week)	Part Time Staff (<20 Hours Per Week)	Summer Staff (Summer Program Only)
First Year: (10) Hour Training (4) hours needed in a sponsored group setting: 6 hours can be in a self study. (ie: video)	First Year: (5) Five Hours Training (2 hours needed in a sponsored group setting)	Two (2) Hours Mandatory Child Abuse One (1) Hour Universal Precautions
Items that need Covered: ~Child Development~Guidance & Discipline~Developmental Appropriate Practice~Nutrition~Health and Safety~Commun.Skills~Professionalism~Business Practices ~Cross Culteral Practices	SAME ITEMS NEED COVERED. <-----	One staff member needs to be on duty in the center and play area & when the children are present and on field trips.
Mandatory Requirements: (These are NOT counted as part of your 10 hours) CPR, First Aid, Mandatory Abuse, Universal Precautions	SAME ITEMS NEED COVERED. <-----	
Following the first year of employment: Maintain: Child Abuse Training: Every 5 yrs CPR ~ Infant/child/adult, First Aid & Universal Precautions 6 hours training in ~Child Development~Guidance & Discipline~Developmental Appropriate Practice~Nutrition~Health and Safety~Commun.Skills~Professionalism~Business Practices ~Cross Culteral Practices (@least two (2) hrs need to be in a sponsored group setting.)	Following the first year of employment: Maintain: Child Abuse Training: Every 5 yrs CPR ~ Infant/child/adult, First Aid & Universal Precautions 4 hours training in ~Child Development~Guidance & Discipline~Developmental Appropriate Practice~Nutrition~Health and Safety~Commun.Skills~Professionalism~Business Practices ~Cross Culteral Practices (@least two (2) hrs need to be in a sponsored group setting.)	